

**Rochelle Park Board of Education  
Regular Meeting Minutes-7:30 P.M.  
December 10, 2015**

- I. Call to Order and Flag**
- II. Roll Call**

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
Mr. Mark Scully, Vice President		<b>X</b>
Mrs. Shirley Abraham	<b>X</b>	
Mr. Sam Allos	<b>X</b>	
Mrs. Arlene Ciliento- Buyck	<b>X</b>	
Mrs. Maria Lauerman	<b>X</b>	
Mrs. Dimitria Leakas	<b>X</b>	
Mr. Robert J Esposito, President	<b>X</b>	

Others present:

- Dr. Geoffrey Zoeller, Superintendent of Schools
- Mrs. Cara Hurd, Director of Curriculum and Instruction
- Mr. Brian Cannici, Principal
- Mrs. Ellen Kobylarz, Board Recording Secretary

**III. Open Public Meetings Act, Chapter 231,P.L.1975 Announcement-by Board President**

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that”  
“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Regular Meeting were sent to all concerned individuals, associations and sent to the, The Record and The Our Town, in accordance with Chapter 231,P.L.1975”

President Esposito wished everyone a Happy Holiday.

**IV. Superintendent’s Report** Dr. Zoeller reported the following:

1. There will be a resolution on the agenda to approve a number of staff workshops, one field trip to the “Teen Arts Festival”.
2. Dr. Zoeller congratulated the students that made the honor roll both at Midland School and Hackensack High School.
3. January 7, 2016 was proposed for the reorganization meeting, and January 14, 2016 for the regular meeting, which will be a joint meeting with the Township Committee.
4. A resolution on a second reading and adoption of the regulation on School Visitors.

**V. Principal’s Report** Mr. Cannici reported the following:

1. Changes were made to the lunch recess locations for students in Grades K-5. Beginning with the 2<sup>nd</sup> marking period the multi-purpose room is being utilized. The transition has worked out very well and the students seem to be very happy.
2. We had some parental concerns regarding the snacks provided by the cafeteria during lunchtime. Mr. Cannici contacted the Vice-President of Pomptonian Food Service. Mrs. Penna provided Mr. Cannici with a great deal of information about the snack program. Mr. Cannici had the information posted to the school website. Parents can access that information, the nutrition standards and choices that can be made. He encouraged parents to read the information, it is very informative.
3. Mr. Cannici announced the dates for the Midland School chorus and band holiday concerts. He welcomed everyone to come out and support the students.

4. On Tuesday, December 8<sup>th</sup>, the administrative team attended “Gang Awareness Training” in Hackensack. This was a very informative and interesting workshop.
  5. Midland School’s tree lighting ceremony will take place on Friday, December 11<sup>th</sup> at 7:30 P.M. in front of the building. He encouraged all of our Midland families to come and celebrate the holiday season.
  6. Congratulations to the students who were chosen for the Bergen County Chorus, and Mrs. Weiner who conducted the concert.
- VI. **Director of Curriculum and Instruction’s Report** Mrs. Hurd reported the following:
1. The first draft of the curriculums has been sent to Sharon Rosario from the N.J. DOE for review. Mrs. Hurd is waiting to hear back from Mrs. Rosario with feedback on suggestions and/or revisions. In January Mrs. Hurd will start with 4<sup>th</sup> grade Math and start in February on 5<sup>th</sup> grade Math and Music curriculum.
  2. Textbook/workbook inventory has been completed. Mrs. Hurd personally met with all the teachers in grades K-8 to take the inventory, a list was compiled of all the information including, but not limited to names, ISBN, publisher, copyright, and grade level of all books/workbooks currently being used. This information will help guide Mrs. Hurd with the development of the 2016-2017 school budget.
  3. PARCC- Individual Student Reports have been received and will be mailed home to families before the holiday break. At the January board meeting Mrs. Hurd will present the school testing report of the 2015 PARCC results. In January Mrs. Hurd will also be sending home information about testing dates, timelines, and other pertinent information regarding the 2016 PARCC assessment.

**VII. Open Public Forum**

During this portion of the meeting, the residents are invited to address the Board regarding not only agenda items, but on any questions, comments, or concerns that may be in respect to the operation of the district

Motion by Mrs. Abraham, seconded by Mr. Allos, to open public comment at 7:40 P.M.

Roll Call 6-0

Motion Carried

Mrs. Maurer Patton Ct- Thanked President Esposito for his time served on the board, then noted that his appointed date should read May 2008.

There was some difference of opinion as to when President Esposito joined the board.

*Dr. Zoeller stated it will be corrected in the minutes.*

Mrs. Verhasselt Forest Pl- Had questions about the truck. What is the monthly cost? Cost of the lease? What is it being used for that would justify a \$1,000. 00 a month. Companies deliver goods to the school. Are there any policies on vehicle usage? Who is authorized to use the vehicle, is it only Mr. Woods. Is there a log kept.

*Dr. Zoeller stated that he wasn’t able to answer all of Mrs. Verhasselt questions regarding the truck and its usage. He promised to get back to her on those items.*

Mrs. Minichetti Harvey Ave – Wanted to know if opting out of PARCC will be an option this year.

*Dr. Zoeller stated he believes the state will allow an opt out option again this year. PARCC was brand new last year. Questions need to be upgraded, it is not validated yet. We believe the time will be shortened, and possibly more intensive.*

Mr. Seymour Marinus St- inquired about a rumor regarding Midland classrooms not having working intercoms or loud speakers.

*Dr. Zoeller responded stating yes, one the computer room. The teacher was given a walkie talkie in the meantime. The contractor is aware, we have a job meeting next Thursday and it will be address. Currently the electricians are on the third floor tonight as we speak. We did have a gas scare, everyone received the instruction to leave, and was evacuated from the building.*

Mr. Seymour inquired about personnel information being given out to the public.

*Dr. Zoeller stated it was an issue. Attorneys are involved, therefore, he cannot comment on the matter. Dr. Zoeller then read a letter from the Board attorney Mr. Stephen Fogarty. In essence it was not a wide spread breach and was quickly resolved.*

Mr. Seymour asked if the BOE, Teachers, former employees have all been notified.

*Dr. Zoeller reiterated that he cannot comment on that issue.*

Mrs. Trawinski Forest PI asked what was the intention, the reason for the purchase of the truck.

*Dr. Zoeller stated normal purposes, snowplowing, and operational maintenance. He will have Mr. Woods put together a report of usage. Dr. Zoeller continued by stating the town discontinued plowing services and Mr. Woods was using his personal vehicle for school business. This process was started prior to Dr. Zoeller's arrival at the district.*

Mrs. Rodriguez Central Ave noted that in the alleyway outside of the PreK class there was construction materials, nails etc. She asked if that could be cleaned up, the students use that alleyway for play time, OT etc. *Dr. Zoeller stated he has visited the area, with the school attorney. OT is not using it as a therapy place, as it was in the past. Attorney did not believe it to a safety concern. He will personally go down to that area again. He's not denying it, it's just when he was there it was not that way. He will also talk to the staff about alternate locations. Dr. Zoeller will speak to Mr. Woods tomorrow.*

Mr. Johan Central Ave- voiced concerns over Special Education. He stated that there is a small opportunity to reach these children and he has lost confidence in our Special Education program. He believes the program sets children up to fail. He thanked Mr. Esposito for his service on the Board and expressed hope that this Board will address the problem. He also questioned the training that was on the agenda. He asked for training for the aides in the classroom.

*Dr. Zoeller explained the cost for the individual to attend the training is free. Every teacher is given the opportunity to have at least 20 hours of training a year, which is mandated by the state, regardless of their length of time prior to retirement. He stated that he doesn't totally disagree with the parents in the area of helping the students. Dr. Zoeller also stated that he welcomes individual specialists to come in, and asks in return to share with the school their findings. This will give the school important information.*

Mrs. Rodriguez- pleaded for help. She also expressed her displeasure with the correspondence she received from Dr. Zoeller.

*Dr. Zoeller explained that we are fixing the policies. The Board has no authority over the IEP committee; he again expressed the appeal process that must be adhered to by law, reiterating that the Board is excluded in that process. Dr. Zoeller stated he does not have training in Special Education, but did express that he would be open to visiting other programs.*

Mr. Johan, Mrs. Rodriguez and Mr. Rodriguez continued with complaints about individuals.

*Dr. Zoeller explained that personnel cannot be discussed at board meetings, simply stating that he has faith in the people who work in that program.*

Mrs. Fields-Dubose Colling Ave had comments on two issues. The first being with her child's teacher, to which Dr. Zoeller again explained that personnel would not be discussed. The second issue is regarding her child being tardy.

*There was a lengthy discussion regarding morning drop off procedures, and the fact that 8:20 A.M. is the time that children should be in their classroom, at their desk ready to work. Suggested that the student needs to arrive earlier to school.*

Mrs. Pardo W. Oldis St. thanked Dr. Zoeller for updating the emails and also for open visitation. She has a concern for the LEEDS program. Asked if there was any way it could be broken into three sections, and also will it be the same program.

*Mr. Cannici responded by stating that he agrees the cafeteria is not the most ideal place. The old program had one officer and three individual sections. We now have different officers and one period, during that time there is no guarantee that three officers would be available. The cafeteria tables also offer a place to take notes.*

Mrs. Pardo asked about the LEEDS trip will that still take place.

*Dr. Zoeller stated it is a Police Department run program. He will speak to Chief Flannelly; however, they did say the program would stay the same.*

Mrs. Kral W. Oldis St asked about two sections.

*Dr. Zoeller still no guarantee we would have two officers.*

Mrs. Kral thanked the administration for doing something about recess and for addressing the textbook issue. She also stated that Mrs. Hurd did reach out to her about the books.

*Dr. Zoeller stated we now have an inventory system. The district is looking into books for the new ELA honors program, 6-8 Math, looking to fill the holes. Mrs. Hurd added that samples have started to come in.*

Mrs. Verhasselt Forest Pl- in reference to the truck asked if the plow was included or extra and again mentioned that companies will deliver landscaping materials.

*Dr. Zoeller stated that the lease includes the plow, the decision to purchase the truck was "on the table" prior to Dr. Zoeller' arrival in the district.*

Mrs. Maurer 32 Patton Ct asked who will do the plowing.

*Dr. Zoeller stated Mr. Woods*

*Mrs. Maurer stated no overtime?*

*Dr. Zoeller affirmed that, Mr. Woods, in his position, would not get overtime.*

Mr. Trawinski Forest Pl. again brought up his displeasure with 40 minute math classes, asking the board again to reconsider going with 80 minute classes. Noting that there are issues when the students go up to High School. He felt the decisions being made were not in the best interest of the district. On another note he stated the plow was \$6,000. When you add it up it's a costly decision. You don't do an analysis after the fact, you do it before.

*Mrs. Leakas recently attended a HHS meeting, where Hackensack was praising Rochelle Park for the work we are doing getting the curriculum on track. Without the people we have here it would not happen. We are moving in the right direction it's a process and takes time.*

Mr. Trawinski continued with his questioning of 40 minute periods.

*Dr. Zoeller gave a comparison of 40 minutes vs 80 minutes, what you get with both. 40 minutes smaller class sizes more individual education. 80 minutes is at the expense of other classes. Explains that it will take time, things are getting put in place.*

*The discussion continued, turned to a more personal individual need. At which point Dr. Zoeller stated the conversation should not be handled in a public forum and should take place with the principal.*

Mrs. Katerina 81 Terrace Ave asked questions regarding the SPAC meeting scheduled in February, and there will be a speaker. *When was the last meeting?*

*Dr. Zoeller believed it was last year in October. Everyone is invited, parents did attend.*

*President Esposito reiterated that the board hears the parents but they cannot get involved in special education issues.*

*Dr. Zoeller explained that you cannot bring an employee to an open meeting and discuss it. The issues are being addressed.*

Mrs. Naamesa asked why this speaker is being brought in to train them.

*Dr. Zoeller explained that the speaker will explain how a SPAC group will work; the district is bringing an outside professional.*

Mrs. Kral W. Oldis St stated the new schedule has affected the younger students. Do we have enough computers, are we going to address that.

*Dr. Zoeller stated that we do have ample computers and that we would again be looking at the elementary schedule.*

Mr. Seymour Marinus St – Math is important to everyone- your suggestion to meet with Mr. Trawinski is great, and maybe you should meet with one or more of the parents, then everyone would be on the same page.

Motion by Mrs. Leakas, second by Mrs. Buyck, to close public comment at 9:08 P.M.  
Roll Call 6-0  
Motion Carried

VIII. Items for Board Action-Resolutions

Note: Resolutions marked with an asterisk are as a result of Executive Session Discussion.

**ROCHELLE PARK BOARD OF EDUCATION RESOLUTION  
IN RECOGNITION AND APPRECIATION FOR  
Robert J. Esposito II**

**WHEREAS**, Robert J. Esposito II has served as a Board Trustee/Board President with the Rochelle Park Board of Education May 2008 through December 2015. During this time he has committed himself and served to the operation of the Rochelle Park Board of Education and for the well-being of the Children of Rochelle Park - Midland School #1; and

**WHEREAS**, his personal commitment to a quality education, his valued participation in establishing effective policies, and his readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school system; and

**WHEREAS**, the Members of the Board of Education and the community appreciates and hereby recognizes his commitment to the Rochelle Park Board of Education; Rochelle Park - Midland School #1 and to the children of the community; and

**NOW THEREFORE BE IT RESOLVED**, that the Rochelle Park Board of Education, on behalf of your colleagues, our teachers and our students, acknowledges the efforts of Robert J. Esposito II as Board President and Board Trustee of the Rochelle Park Board of Education; and

**BE IT FURTHER RESOLVED**, that with the enactment of this resolution, Robert J. Esposito's recognition shall be so noted in the minutes and become a part of the permanent record of the District; and

**BE IT FINALLY RESOLVED**, that the Rochelle Park Board of Education wishes Robert J Esposito every success during the coming years.

Motion by Mrs. Lauerman, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

Mr. Allos spoke of President Esposito's honesty, and openness in discussions. He has learned a lot from Mr. Esposito and expressed it was a privilege to work with him. He spoke of the dedication Mr. Esposito put into the board, and compared it to that of another full time job. Mrs. Leakas agreed with Mr. Allos and added Mr. Esposito was a true leader for this board and in doing so he put his reputation on the line. Jay was a huge asset to this district.

*Mr. Esposito then spoke about his time on the board, stating he has learned so much from past board members and presidents such as Bob Verhasselt, Pat Bilka and Frank Madden. Their knowledge and advice over the years were priceless and he thanked them for that. Addressing the present board members he stated we have spent countless hours together as volunteers, it has been a pleasure to work with good people, and to call you a his friend. Friends from town have come up to him to say how sorry they are for his loss in the election, he replied by thanking them. Mr. Esposito continued by asking, "Will I miss board meetings, and long nights of building and grounds or budget meetings? No. I took an unexpired term and stayed for a while to make a difference in a great school that a town can be proud of. I still say we have some of the greatest teachers in the country. Many of them get overlooked at times, but I want to thank them for all that they do each day for the students of Midland School #1." He continued by thanking his wife and daughter for being supportive over the years. Adding he has missed a lot of time that he owes them both. To his wife Colleen, he thanked her for being a good listener, because he is a person who takes things to heart and she would be the calming voice after a long meeting. "The most important thing in my life is Family I thank you both." He ended with a quote from his Dad. "Do not care of what people think of you if you believe in yourself and you know in your heart it is right, then it is right."*

**ROUTINE MATTERS RESOLUTIONS R1-R7**

**POLICY #0168- APPROVALS OF BOARD MINUTES**

**R1. RESOLVED: that the Rochelle Park Board of Education approves the minutes of the following meetings:**

**November 12, 2015 Regular & Executive Meetings**

Motion by Mrs. Buyck, second by Mrs. Abraham,  
Roll Call 6-0  
Motion Carried

**POLICY#5200 ATTENDANCE**

**R2. RESOLVED: that the Board of Education approves the attendance report for the month of November 2015 as listed:**

<u>Enrollment</u>		<u>Left</u>	<u>Entered</u>
Midland School	497	1-5 <sup>th</sup> Grader	1-7 <sup>th</sup> Grader
Hackensack H.S.	147		
Academies/Tech. Schools	15		
<b>Totals</b>	<b>659</b>		

<u>Pupil Attendance</u>		<u>Teacher Attendance</u>	
Possible Days	8445	Possible Days	816
Days Present	8315	Days Present	789
Days Absent	130	Days Absent	27
% Present	98.4%	% Present	96.6%
% Absent	1.6%	% Absent	3.4%

Motion by Mrs. Buyck, second by Mrs. Abraham,  
Roll Call 6-0  
Motion Carried

**POLICY #8420 EMERGENCY & CRISIS SITUATIONS**

**R3. RESOLVED: that the Rochelle Park Board of Education approves the following Fire and Security drills held in the month of November 2015 for the Rochelle Park School District.**

**Fire Drill November 18, 2015  
Security Drill November 20, 2015  
Bus Drill November 18, 2015**

Motion by Mrs. Buyck, second by Mrs. Abraham,  
Roll Call 6-0  
Motion Carried

**POLICY #5512.01 HARRASSMENT INTIMIDATION AND BULLYING**

**R4. RESOLVED: that the Rochelle Park Board of Education approves the following HIB Report for November 2015 on behalf of the Rochelle Park School District.**

**November 2015**

Reported Cases: 4  
Number of Cases open: 0  
Number of Cases closed: 4  
Number of Incidents determined to be HIB: 3

Motion by Mrs. Buyck, second by Mrs. Abraham,  
Roll Call 6-0  
Motion Carried

**POLICY #2340 – FIELD TRIPS**

**R5. RESOLVED: on the recommendation of the Superintendent, the Board of Education approve the following field trip request:**

Mrs. Weiner, Dr. Sacco, Mrs. Fletcher, Mrs. Fuchs, to accompany the Tag Art, Music and Instrumental students to the “Teen Arts Festival” in Paramus on May 20, 2016 at a cost of \$5.00 per student.

Motion by Mrs. Buyck, second by Mrs. Abraham,  
Roll Call 6-0  
Motion Carried

**POLICY #0130 BYLAWS & POLICIES**

**R6. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the second reading and adoption of the following Regulation:**

R 9150 SCHOOL VISITORS

Motion by Mrs. Buyck, second by Mrs. Abraham,  
Roll Call 6-0  
Motion Carried

**POLICY #0134 - BOARD SELF-EVALUATION**

**R7. RESOLVED: that the Board of Education has compiled and discussed the Board’s Self-Evaluation and has completed all requirements of Policy #0134.**

Motion by Mrs. Buyck, second by Mrs. Abraham,  
Roll Call 6-0  
Motion Carried

**PERSONNEL RESOLUTIONS P1-P7**  
**POLICY #3240 – PROFESSIONAL DEVELOPMENT**

**\*P1. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approves the participation of the persons named at the following workshops/conferences:**

Ms. Herter to attend “Dr. Jean’s Active Learning Adventure: in West Orange on December 11, 2015 at a cost to the district of \$271.20 for registration.

Mrs. Hurd to attend “Conversations around PARCC” in Parsippany on January 6, 2016 at no cost to the district for registration.

Dr. Zoeller to attend “Child Protection Seminar” on January 8, 2016 in Glen Rock at no cost to the district for registration.

Mrs. Raimondi to attend “7<sup>th</sup> Annual Train the Trainer Conference” in Monroe Township on January 14, 2016 at a cost to the district of \$199.00 for registration.

Ms. Lender to attend “ Cross Cultural Competence Skills for Professionals in Social Services Fields” in Paramus on February 8, 2016 at a cost to the district of \$90.00 for registration.

Mrs. Genovese to attend “Methodologies to Support Students with Autism” in Oradell on February 23, 2016 at no cost to the district for registration.

Dr. Zoeller to attend “Learning for Life Certification Workshop” in Oakland on March 10, 2016 at no cost to the district for registration.

Ms. Lender to attend “Measuring student Progress, Developing IEP’s that work” in Paramus, on March 21, 2016 at no cost to the district for registration.

Mrs. Genovese to attend “Measuring Student Progress, Developing IEP’s” in Paramus, on March 22, 2016 at no cost to the district for registration.

Motion by Mrs. Lauerman, seconded by Mr. Allos  
Roll Call 6-0  
Motion Carried

**POLICY #4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS**

**\*P2. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approve the following addition to the list of substitute Cafeteria/Playground Aides and Substitute Classroom Assistants for the remainder of the 2015-2016 school year at a rate of \$10.05 per hour:**

**Aisha Martinez**

Motion by Mrs. Lauerman, seconded by Mr. Allos  
Roll Call 6-0



Motion Carried

**\*P3. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approve the following addition to the list of substitute Latchkey Aides for the remainder of the 2015-2016 school year at a rate of \$19.30 per hour:**

**Krista Fuchs**

Motion by Mrs. Lauerman, seconded by Mr. Allos  
Roll Call 6-0  
Motion Carried

**\*P4. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approve the following persons to the list of Home Instructors for the remainder of the 2015-2016 school year:**

**Mr. Raymond Soff Jr.  
Mrs. Elaine Rainone**

Motion by Mrs. Lauerman, seconded by Mr. Allos  
Roll Call 6-0  
Motion Carried

**\*P5. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approves Patricia Legory as a volunteer library aide (pending a criminal history check) for the remainder of the 2015-2016 school year:**

Motion by Mrs. Lauerman, seconded by Mr. Allos  
Roll Call 6-0  
Motion Carried

**P6. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approves Sue Antista to the position of Part Time Special Education Aide (no benefits) starting December 11, 2015 for the remainder of the 2015-2016 school year, 27.5 hours a week at \$19.30 per hour.**

Motion by Mrs. Lauerman, seconded by Mr. Allos  
Roll Call 6-0  
Motion Carried

**POLICY #3141 RESIGNATION**

**P7. RESOLVED: that the Board of Education accepts the resignation letter from Ms. Aregood, Speech Language Specialist dated November 13, 2015.**

Motion by Mrs. Lauerman, seconded by Mr. Allos  
Roll Call 6-0  
Motion Carried

**FINANCE AND INSURANCE-RESOLUTIONS F1-F12**

**POLICY #6460 PAYMENT OF GOODS AND SERVICES**

**F1. RESOLVED:** that the Rochelle Park Board of Education approve the December 2015 Bill List as approved by the Finance Committee, attached and listed below:

Fund	Total Expenditures
10 – General Fund	\$982,504.57
20 – Federal Grant	\$10,390.00
30 – Referendum Account	\$36,590.14
60 – Cafeteria	\$18,387.14
61 – Afterschool Program	\$959.91
<b>Total</b>	<b>\$1,048,831.76</b>

ATTACHEMENT

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

**F2. RESOLVED:** that the Rochelle Park Board of Education approve the corrected November 2015 Bill List as approved by the Finance Committee, attached and listed below:

Fund	Total Expenditures
10 – General Fund	<b>\$1,070,910.54</b>
20 – Federal Grant	<b>\$0</b>
30 – Referendum Account	<b>\$447,085.89</b>
60 – Cafeteria	<b>\$24,398.31</b>
61 – Afterschool Program	<b>\$11,469.82</b>
<b>Total</b>	<b>\$1,553,864.56</b>

ATTACHEMENT

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

**Transfers**

**F3. RESOLVED,** that the Rochelle Park Board of Education approves the October 2015 line item transfers see attached list.

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

**F4.Approval of November Payroll** – that the Board approve the payroll for November as follows:

Fund	Gross Earnings	DCRP & Board Share FICA	State Share FICA
10 – General Fund	\$471,415.17	\$5,977.07	\$28,562.41
20 – Federal Grant	\$0	0	0

<b>61 – Afterschool Program</b>	<b>\$10,270.27</b>	<b>\$785.68</b>	<b>0</b>
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Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

**F5. RESOLVED: that the Rochelle Park Board of Education accept the Student Activity Fund Financial Reports for the month of November 2015.**

ATTACHMENT

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

Monthly Budgetary Line Item Status Certifications

**F6. Resolved, that the Board Secretary for the Rochelle Park Board of Education certifies that pursuant to NJAC 6A:23-2.11 (c) 3, as of October 31, 2015 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and**

**Further Be It Resolved, that the Rochelle Park Board of Education certifies that pursuant to NJAC 6A:23-2-11 (c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23-2.11 (b).**

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

Treasurer's Report

**F7. Resolved, that the Rochelle Park Board of Education accept the School Treasurer's Financial Report for the month of September 2015.**

ATTACHMENT

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

Approve Joint Transportation Agreement with Englewood Public Schools 2015-2016 SY

**F8. RESOLVED: that the Rochelle Park Board of Education approves the 2015-2016 Joint Transportation Agreement with Englewood Public Schools for five Choice School students attending Dwight Morrow High School in the amount of \$2,652.00 as per the attached.**

ATTACHMENT

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

**F9. WHEREAS, Central Pack Engineering Corp. was awarded the bid for the Media Center Computer Room & Flexible Multi-Purpose Classroom Renovation project to the Midland School; and**

**WHEREAS, Central Pack Engineering Corp. has submitted Payment Application #5 in the amount of \$ 1,666.00.**

**WHEREAS, Environetics Architects has verified that a review of the application finds it in conformance with the level of work completed to date.**

**NOW THEREFORE BE IT RESOLVED that the Board approves this payment application in the amount of \$ 1,666.00.**

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

**F10. WHEREAS, Central Pack Engineering Corp. was awarded the bid for the Infrastructure Upgrade Boiler/Heat and Alternate 4-6 total base Alt#1-Alt#4-5-6 project to the Midland School; and**

**WHEREAS, Central Pack Engineering Corp. has submitted Payment Application #7 in the amount of \$26,692.41.**

**WHEREAS, Environetics Architects has verified that a review of the application finds it in conformance with the level of work completed to date.**

**NOW THEREFORE BE IT RESOLVED that the Board approves this payment application in the amount of \$ 26,692.41.**

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

**F11. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:**

**WHEREAS, Centralpack Engineering Corporation, Inc. was awarded the bid for the Infrastructure Upgrade/Boiler and Heating Replacement and Sprinkler Upgrade at Midland School; and**

**WHEREAS, Centralpack Engineering Corporation, Inc. has submitted the following change order proposal which has been approved by the architect: Change Order Proposal CO#007 to provide additional acoustical tile ceiling and flooring at multiple locations to field conditions and Owner requested additional scope, including: VCT flooring and vinyl base in second and third floor rooms, Room 105, Elevator and Media Center floor leveling, New acoustic tile in ceiling in Room 308. In the amount of \$18,403.02**

**The Total Contract value will increase to \$2,625,215.4 and**

**WHEREAS, Environetics has verified that these changes are necessary based upon the revised project scope pursuant to N.J.A.C.6A:264.9:**

**NOW THEREFORE BE IT RESOLVED** that the Board approves this change order and the contract amount is revised to reflect this change.

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

Mrs. Abraham asked for an explanation of this change order. *Dr. Zoeller explained that sprinklers were put in the hallway, which was the original project. After consulting with the Fire Dept. it was requested that since the piping is there to put sprinklers in the crawl spaces above the 3<sup>rd</sup> floor. We therefore had to do work on the 3<sup>rd</sup> floor to accomplish #6.*

**POLICY# 7510 Use of Facilities**

**F12. RESOLVED**, that the Rochelle Park Board of Education approves the application for use of school facilities made by the following groups/organizations listed below. The Board reserves the right to schedule school activities as well as construction at any time.

Group/Organization	Use/Purpose/Room	Dates	Rental Fee
RP Girl Scouts	Gym	December 17, 2015	None

Motion by Mrs. Abraham, second by Mrs. Buyck,  
Roll Call 6-0  
Motion Carried

**IX. Reports-Community Action Items**

Building & Grounds Mr. Esposito- everything is going well.  
Business, Finance, and Transportation Mrs. Lauerman Next meeting the Auditors will present their report. Budget information will be out shortly.  
Curriculum, Instruction, and Assessment Mrs. Lauerman thanked Mrs. Hurd for taking on the textbook inventory project. Another fast bridge assessment will take place in Jan/Feb. Mrs. Hurd will give the district testing report next month.  
Legislative and Policy Mrs. Abraham tonight we voted on the 2<sup>nd</sup> reading and adoption of the policy on school visitors.  
Personnel/Negotiations Mr. Allos reviewed the contracts. Did meet with RPEA, had a brief discussion to set down ground rules.  
Special Education Mrs. Cilento-Buyck SPAC meeting notice was sent out for February 2<sup>nd</sup>.  
Technology & Community /Staff Relations Mrs. Leakas new network printers project is complete.  
NJSB Mrs. Cilento-Buyck- no report  
Joint Boards Mrs. Leakas discussed activities at HHS.  
BCSB Mrs. Abraham stated all BOE members are up to date on trainings  
Municipality Mr. Allos- discussed the date of joint meeting on January 14<sup>th</sup>.  
Community- Mr. Scully- no report

**VIII. Open to the Public (Any Item)**

During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns that may be in respect to the operation of their school.

Motion by Mrs. Lauerman, seconded by Mrs. Leakas, to open public comment at 9:30 P.M.  
Roll Call 6-0  
Motion Carried

Mrs. Naamesa asked what happens if the district doesn't get anyone for the speech position, and what about the prompt methodologies.  
*Dr. Zoeller stated he will go through Region V or another service. We have advertised for prompt methodologies preferred.*  
Parent asked not required  
*Dr. Zoeller stated we asked not a requirement.*

Motion by Mr. Allos, seconded by Mrs. Buyck, to close public comment at 9:32 P.M.  
Roll Call 6-0  
Motion Carried

#### **X. Announcements**

**The re-organization/regular meeting will be held on Thursday, January 7, 2016 at 7:30 P.M. in the Media Center. A Joint Board meeting with the Township is tentatively scheduled for January 14, 2016 at 7:00 P.M. also in the Media Center.**

#### **XI. Executive Session Announcement (if Needed)**

**WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the "Board") will convene in Executive Session to discuss confidential matters which include:**

**Personnel Matters**

**NOW HEREOF BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter(s).**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was...**

**BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time after the privilege or confidentiality is no longer applicable to such minutes.**

**BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.**

Motion by Mrs. Abraham, seconded by Mrs. Leakas, to open Executive Session at 9:32 P.M.  
Roll Call 6-0  
Motion Carried

Motion by Mr. Allos, seconded by Mrs. Lauerman, to close Executive Session at 10:04 P.M.  
Roll Call 6-0  
Motion Carried

Motion by Mrs. Buyck, seconded by Mr. Allos, to resume Regular Meeting Agenda at 10:05 P.M.  
Roll Call 6-0  
Motion Carried

#### **XI. Additional Motions:**

Based on the result of conversations held by the Board in Executive Session, additional resolutions may be introduced and approved at this time.

**A1. BE IT RESOLVED by the Rochelle Park Board of Education (hereinafter referred to as the "Board") as follows:**

**An employee's, whose name is on file in the Superintendent's office, request for a leave of absence with pay pursuant to N.J.S.A. 18A:30-7 from January 1, 2016 through the close of business on February 29, 2016 is hereby approved.**

**Said employee's resignation, effective February 29, 2016, is hereby approved and accepted.**

**The terms, stipulation and conditions of the Separation Agreement, dated December 10, 2015, annexed to this Resolution, are hereby adopted and approved by the Board of Education. The Board President and Board Secretary are hereby authorized and directed to execute the attached Separation Agreement, and any other documents necessary to effectuate same.**

Motion by Mr. Allos, seconded by Mrs. Buyck

Roll Call 6-0

Motion Carried

**A2. Upon the recommendation of the Superintendent, the Board adjusts the 2015-16 salary of Ellen Kobylarz, Secretary to the Superintendent/Board Secretary, to \$75,000 per year, retroactive to July 1, 2015.**

Motion by Mr. Allos, seconded by Mrs. Lauerman

Roll Call 6-0

Motion Carried

**A3. Upon the recommendation of the Superintendent, the Board adjusts the 2015-16 salary of Kevin Woods, Buildings and Grounds Supervisor, to \$74,000 per year, retroactive to July 1, 2015.**

Motion by Mr. Allos, seconded by Mrs. Lauerman

Roll Call 6-0

Motion Carried

**A4. Upon the recommendation of the Superintendent, the Board approves a salary increase for Debra Pinto to reflex \$15.00 per hour starting January 1, 2016 for the remainder of the 2015-2016 school year.**

Motion by Mr. Allos, seconded by Mrs. Lauerman

Roll Call 6-0

Motion Carried

## **XII. Adjournment**

Motion by Mrs. Buyck, seconded by Mrs. Abraham, to adjourn meeting at 10:20 P.M.

Roll Call 6-0

Motion Carried